



Walking Communities Development Officer

Person Specification

Work and other experience	<ul style="list-style-type: none">• Experience of direct delivery supporting communities and community involvement programmes• Experience of and ability to work successfully as part of a team• Experience of developing and maintaining effective working relationships both internally and externally.• Experience of monitoring, evaluation and reporting on projects and initiatives• Experience of delivering Behaviour Change
Knowledge and Skills	<ul style="list-style-type: none">• Understanding of community development processes and approaches.• Understanding of delivery of capital projects• Ability to advise and support community groups and other stakeholders on effective community engagement• Understanding of grant funding available to communities• Able to be flexible and adaptable to reflect changing business needs.• Project management skills, with the ability to manage multiple projects simultaneously and meet deadlines• Awareness of the wider policy environment relating to Walking Scotland delivery and how it relates into practice• Excellent all-round communication skills and the ability to communicate clearly and concisely to a range of audiences.• Able to contribute to reports and help present findings to a wide range of audiences.• Strong collaboration and relationship building skills.• Ability to demonstrate the impact of your work.• Good knowledge of GDPR compliance and data protection best practice.• Awareness of the wider policy environment relating to Walking Scotland delivery and how it relates into practice• Able to build partnerships and develop effective working relationships with a wide range of stakeholders

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	<ul style="list-style-type: none">• Possess organisational skills sufficient to autonomously manage personal work plan and day to day tasks.• Confidence and competence in utilising modern office, communications and IT skills in the Microsoft Office Suite.• Ability to work independently and in a team with a positive, problem-solving approach.
Personal Qualities	<ul style="list-style-type: none">• Commitment to Walking Scotland's strategic vision and values.• Displays a professional approach to engaging with stakeholders.• Highly motivated, proactive, and results-driven.• Flexible and adaptable mindset.• Positive attitude and open to feedback.

Walking Scotland
June 2025

Your national walking and wheeling charity.

Paths for All (known as Walking Scotland) is a Scottish charity, SC025535, regulated by the Scottish Charity Regulator (OSCR) and registered as a company limited by guarantee, 1068554.