



Walking Network Development Officer Person Specification

Work and other experience	<ul style="list-style-type: none">• Experience supporting and developing community-based programmes.• Experience of and ability to work successfully as part of a team.• Experience of developing and maintaining effective working relationships both internally and externally.• Experience of grant management.• Experience of monitoring, evaluation and reporting on projects and initiatives.• Experience of partnership development and management.
Knowledge and skills	<ul style="list-style-type: none">• Understanding of public health policy relating to physical activity and health inequality.• Understanding of empowering and capacity building in communities.• Able to be flexible and adaptable to reflect changing business needs.• Project management skills, with the ability to manage multiple projects simultaneously and meet deadlines.• Awareness of the wider policy environment relating to Walking Scotland delivery and how it relates into practice.• Excellent all-round communication skills and the ability to communicate clearly and concisely to a range of audiences.• Able to contribute to reports and help present findings to a wide range of audiences.• Strong collaboration and relationship building skills.• Ability to demonstrate the impact of your work.• Good knowledge of GDPR compliance and data protection best practice.• Able to build partnerships and develop effective working relationships with a wide range of stakeholders.• Possess organisational skills sufficient to autonomously manage personal work plan and day to day tasks.• Confidence and competence in utilising modern office, communications and IT skills in the Microsoft Office Suite.• Ability to work independently and in a team with a positive, problem-solving approach.

Personal qualities	<ul style="list-style-type: none">• Commitment to Walking Scotland’s strategic vision and values.• Displays a professional approach to engaging with stakeholders.• Highly motivated, proactive, and results-driven.• Flexible and adaptable mindset.• Positive attitude and open to feedback.
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Walking Scotland
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Your national walking and wheeling charity.

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